



स्टील अथॉरिटी ऑफ इण्डिया लिमिटेड  
STEEL AUTHORITY OF INDIA LIMITED  
इस्को इस्पात संयंत्र  
IISCO STEEL PLANT  
मानव संसाधन विकास केंद्र  
HRD Centre

**RE: ENGAGEMENT OF 302 TRADE APPRENTICES**  
**STEEL AUTHORITY OF INDIA LIMITED – ISP BURNPUR**

Online applications are invited for enrollment to Apprenticeship Training for a period of one year at SAIL-IISCO Steel Plant, P.O- Burnpur, District- Paschim Bardhaman, West Bengal as Trade Apprentice in line with the Apprenticeship Act, 1961.

The notable points are as follows –

**1. ELIGIBILITY FOR ENROLLMENT:**

- Any Indian citizen who has completed ITI course from a government-recognized institute, in the specified TRADE (full-time regular course only) in the last three years (passed out in 2021 or after) may apply.
- Candidates whose “contract ID” has already been created in line with the Apprenticeship Act 1961, during their apprenticeship training in any other organization are **NOT** eligible to apply.
- The candidate should be minimum of 18 years of age and should not be more than 28 years of age, as on 01.03.2024. A relaxation in upper age is admissible as per Govt. of India guidelines for SC/ST/OBC/PWD/EWS candidates.

For each of the trades, reservations of seats will be in reference to the State government guidelines for educational institutions as detailed below:

SC	ST	OBC	EWS	PWD
22%	6%	17%	10%	3%

Candidates applying under the above-mentioned reserved categories must possess a valid/updated certificate complying with the existing guidelines. PWD candidates should be in a position to perform routine basic functioning independently.

## 2. TENTATIVE NUMBER OF SEATS:

A total of 302 Trade Apprentices are proposed to be engaged in the following 11 trades:

Sl No	Trade	Seats
1	Electrician	50
2	Fitter	52
3	Rigger	25
4	Turner	19
5	Machinist	20
6	Welder	50
7	Computer/ICTSM	31
8	Ref. & AC	30
9	Mechanic-Motor Vehicle	04
10	Plumber	8
11	Draughtsman (Civil)	13
<b>Grand total</b>		<b>302</b>

Additionally, there will also be a provision for a separate "waiting list" in order of merit which will be 10% of the total seats. The waiting list applicants will be called only when there is a shortfall in the joining.

## 3. SELECTION PROCESS:

The candidates will be selected on the basis of their marks obtained during ITI, in the specified category & trade. In case there is a tie between the applicants in their aggregate marks, the candidate who is older in age will be preferred.

- a) **Start date of application: 04.03.2024 (Monday)**
- b) **Closing date for online application: 19.03.2024 (Tuesday)**

## 4. DURATION OF TRAINING:

The duration of training will be one year from the date of Contract creation & contract will be terminated automatically after completion of the apprenticeship training period. The apprenticeship training offered by SAIL-ISP shall not create any right on the incumbents to claim regular employment in SAIL-ISP or seek any relaxation in the eligibility criteria advertised by SAIL-ISP during its regular recruitment process. The shortlisted candidates shall accordingly, be required to provide a notarised undertaking that after completion of training they will not demand employment on the basis of the extant training and completion thereof.

A handwritten signature in blue ink is written over the date 19/03/24. The signature is stylized and appears to be 'S. S. S.' followed by a flourish.

## 5. HOW TO APPLY:

Candidates are advised to carefully read the full advertisement/notification for details of educational qualifications & other eligibility criteria before submission of online application.

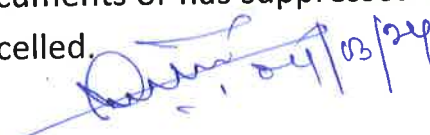
- a) Candidates, who are applying through NAPS portal, will be considered for the above-mentioned vacancy.
- b) Candidates are advised to register as a student online on NAPS portal (<https://www.apprenticeshipindia.gov.in>).
- c) A valid registration number created on National Apprenticeship Promotion scheme (NAPS) portal is compulsory to apply for the above positions. After registering oneself, one can login into the home page of NAPS portal as a candidate then go to “**Apprenticeship opportunities**” and then click Find establishments. Candidate should select SAIL IISCO STEEL PLANT, Burnpur (E03171900012) to apply in passed out trade of ITI against vacancies appearing on the portal.

**6. STIPEND:** – Rs 7000-7700/Month (in line with the Apprentices Act). Apprentices are expected to arrange for their accommodation and other related arrangements, on their own.

**7. MEDICAL FACILITIES:** Company will provide the facilities as per the provisions of the Employees' Compensation Act in line with the Apprenticeship Act, 1961.

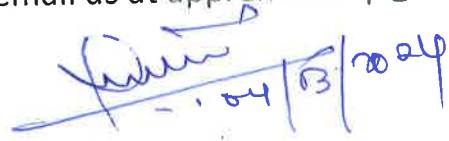
## 8. GENERAL INSTRUCTIONS:

- a) The candidates are advised to submit the online application well in advance without waiting for the closing dates.
- b) The candidates are advised in their own interest to apply for only one trade that best fits with the candidate's qualification viz –a-viz the advertised eligibility criteria.
- c) The candidature of applicant would be provisional & subject to verification of their educational and other certificates & testimonials. In case, it is detected at any stage of engagement or thereafter, that a candidate doesn't fulfill the eligibility norms & or/that he/she has furnished any incorrect/false information/certificate/documents or has suppressed any document/fact, his/her candidature will stand cancelled.

A handwritten signature in blue ink is written over the text of the third instruction. To the right of the signature, the date '04/03/24' is written in blue ink.

d) This is only an opportunity for getting trained for improving employability of the candidates & there is no scope for employment in SAIL – ISP, Burnpur after completion of apprenticeship training nor can an apprentice claim the right of employment on the grounds of completion of apprenticeship.

e) For any further clarification or Query, please email us at [apprentice.isp@sail.in](mailto:apprentice.isp@sail.in)

Handwritten signature and date: 13/04/2024

[GM(CLC) with additional charge of GM(HRD)]