



Hindustan Aeronautics Limited



KORAPUT DIVISION

(A Government of India Enterprise)

SUNABEDA, DIST.: KORAPUT, ODISHA, PIN-763002, INDIA

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(ADVERTISEMENT REF NO.: HAL/KPT/KT/3-2/2024/51)

ENGAGEMENT OF TRADE APPRENTICES (Ex-ITI), UNDER APPRENTICESHIP ACT.

Hindustan Aeronautics Limited (HAL) a Navratna Central Public Sector Undertaking is a premier Aeronautical Industry of South East Asia, propelling the 'Make in India' dream of the country. HAL's spectrum of expertise encompasses Design, Development, Manufacture, Repair, Overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial Marine Gas Turbines, Accessories, Avionics & Systems and Structural Components for Satellite & Launch Vehicles. HAL has 20 Production Divisions, 10 R&D Centres and one Facilities Management Division, spread across seven states and nine geographical locations in India.

The Koraput Division, a unit of HAL's vast network, has the unique distinction of being one amongst the few Aero Engine manufacturers for MiG & Sukhoi series aircrafts in the world.

Training and Development Institute of Koraput Division invites application from eligible ITI passed candidates(Ex-ITI) for engagement as apprentice for a period of one year under Apprentices Act 1961 as amended from time to time in the following trades.

Serial No.	Trade
1	Fitter
2	Electrician
3	Turner
4	Machinist
5	Welder(Gas & Electric)
6	Foundryman
7	Programming and System Administration Assistant (PASAA) *
8	Refrigeration and Air Conditioning Mechanic
9	Mechanic Motor Vehicle(MMV)

* Candidates passed ITI in COPA trade are also eligible to apply against PASAA.

1. Eligibility

- i. Candidate must be an Indian national.
- ii. Academic qualifications must be full time 10thclass (HSC/SSC) with regular/full time ITI in concerned trades under Craftsman Training Scheme from Govt. recognized ITI/ITCs of ODISHA state only.
- iii. ITI in Centre of Excellence (CoE) trades and Dual System of Training (DST) are not eligible to apply.
- iv. Candidates who are undergoing apprenticeship training in other places or already completed apprenticeship training are not eligible to apply.

2. Age Limit

- i. Maximum upper age limit for General candidates is 23 years as on **15.11.2024**.
- ii. Upper age limit is relaxed by 5 years for SC/ST category, by 3 years for OBC (Non creamy layer) category, 10 years for PwBD category as per Govt. guidelines.

3. Reservation

- i. The reservation for engagement of Apprentices will be admissible as per Government/HAL guidelines.
- ii. For Candidates with PwBD, the percentage of disability should not be less than 40%.
- iii. Candidates applying against OBC category should have OBC (Non Creamy Layer) Certificate, not older than 6 months. SEBC certificates will not be considered against OBC (Non Creamy Layer) category.
- iv. The candidates applying against the vacancies reserved for EWS must produce valid Income and Asset Certificate issued by the Competent Authority.

4. Apprenticeship Portal (NAPS) related instructions

- i. Candidates have to register as a candidate in Apprenticeship (NAPS) portal (<https://www.apprenticeshipindia.gov.in/>) before applying. Candidates should update their profiles to 100%.
- ii. Under educational qualifications, candidates have to update both 10th /HSC/SSC and ITI qualification details with mark sheet.
- iii. Candidates availing reservations under SC, ST, OBC (NCL) and PwBD should have the required documents before entering the credentials in the portal.

5. Application Procedure

Step-1

- i. Register in NAPS portal and follow the points as mentioned at Sl.No. 4.

Step-2

- i. Fill the Google form available in Career tab of company website (<https://hal-india.co.in/career>) under the advertisement titled "*Advertisement for Engagement of Trade Apprentices Ex-ITI under Apprentices Act at HAL Koraput Division*" by logging in from Google account.

Candidates can also apply by clicking on the link given below.

<https://forms.gle/HnLTsC4V9pWhYWh48>

- ii. Sign in with your Google account details.
- iii. Fill the required details and upload/submit supporting documents wherever applicable and submit the form.
- iv. After submitting the form following message will be displayed "Thank You ! Your Form is Submitted Successfully!" and acknowledgement will be sent automatically to your Gmail account.
- v. Last date for receiving application is **15.11.2024**.

Notes:

- i. Candidates from reserved categories like SC/ST/OBC (NCL) /EWS and PwBD, should submit required supporting documents like Caste/Income or disability certificates, while applying.
- ii. Candidates from adopted villages of HAL, Koraput, while applying, should submit Medical Card of their family issued by HAL.
- iii. Wards of serving/retired/deceased Employees should submit copy of company issued identity card of their parents, while applying.
- iv. Applications received through Google form will only be entertained. However genuineness of candidature will be verified after scrutinizing the original documents at a later stage.

6. Selection Procedure

- i. Candidates will be shortlisted according to requirement of the company based on marks scored in the qualifying examination (70% weightage for 10th /HSC/SSC marks and 30% weightage for ITI marks) and as per other rules and regulations in vogue.
- ii. Reservations will be applicable as per Govt. guidelines.
- iii. List of Shortlisted candidates will be made available on company website and those candidates will be called for joining after successful verification of original documents.
- iv. All the correspondences will be made through valid e-mail ID only.

7. General instructions

- i. Before applying, the candidate should satisfy themselves regarding eligibility criteria. The candidate should also ensure that the particulars furnished by him/her in the application form are correct in all respect. In case any discrepancy is detected during the engagement process/apprenticeship training or if found, he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will be cancelled/terminated at any stage.
- ii. Incomplete applications will not be considered for selection under any circumstances. Applications without relevant supporting document will not be considered under reservation quota.
- iii. The candidate has to make his/her own arrangement for accommodation & travelling for the selection process. No TA/DA will be paid to the applicants for this purpose. However hostel facility will be provided to the candidates who will be selected for apprenticeship. In addition subsidized canteen facility is also available.
- iv. The selected candidates will be taken as Trade Apprentices for a period of one year as per their trade on a consolidated stipend at the revised rates under Apprentices Act, 1961.
- v. After Completion of Apprenticeship training, the candidate shall not confer any right and/or preferential claim in the matter of employment in HAL, Koraput .Further there will be no obligation on HAL, Koraput to offer any employment to the apprentice in HAL, Koraput.
- vi. Further HAL reserves the right to raise the eligibility criteria to restrict the number of candidates and also fill up the seats or alter the number of seats or even cancel the whole process of selection without assigning any reason.
- vii. Candidates are advised not to apply multiple applications, however if multiple applications received from the same candidate, then the last application will only be considered.

8. Important dates (Tentative)

Date of advertisement publishing	19.10.2024
Start date for receiving application	19.10.2024
Last date for receiving application	15.11.2024
Short listed candidates details publication	25.11.2024
Document verification date	15.12.2024
Start of apprenticeship training	01.01.2025

Kunj Lal Thakur
Manager (Training)