

**DETAILED ADVERTISEMENT FOR 1 YEAR APPRENTICESHIP  
TRAINING PROGRAM FOR GRADUATE & TECHNICIAN (DIPLOMA  
HOLDERS) UNDER THE APPRENTICES ACT,1961 (as amended)  
(ADVT. NO. BCPL-02/2022)**

**Category-wise distribution of posts**

SN	Post	Nos	GEN	SC	ST	OBC
1	Graduate Apprentice (Mechanical )	15	9	1	1	4
2	Technician Apprentice (Mechanical)	10	7	0	1	2
3	Graduate Apprentice (Chemical )	20	12	1	2	5
4	Technician Apprentice (Chemical)	10	7	0	1	2
5	Graduate Apprentice (Electrical)	15	9	1	1	4
6	Technician Apprentice (Electrical)	8	6	0	0	2
7	Graduate Apprentice (Instrumentation)	10	7	0	1	2
8	Technician Apprentice (Instrumentation)	8	6	0	0	2
9	Graduate Apprentice (Telecom)	3	3	0	0	0
10	Graduate Apprentice (Computer Science)	3	3	0	0	0
11	Graduate Apprentice (Civil)	5	4	0	0	1
12	Graduate Apprentice (Contract & Procurement)	4	3	0	0	1
13	Graduate Apprentice (Human Resources)	3	3	0	0	0
14	Graduate Apprentice PRCC/CSR	3	3	0	0	0
15	Graduate Apprentice Security	1	1	0	0	0
16	Graduate Apprentice (F&A)	3	3	0	0	0
<b>Total</b>		<b>121</b>	<b>86</b>	<b>3</b>	<b>7</b>	<b>25</b>

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**DETAILED ADVERTISEMENT FOR 1 YEAR APPRENTICESHIP TRAINING PROGRAM FOR GRADUATE & TECHNICIAN (DIPLOMA HOLDERS) UNDER THE APPRENTICES ACT,1961 (as amended) (ADVT. NO. BCPL-02/2022)**

Applications are invited from the eligible candidates for 01 year Apprenticeship Training at Brahmaputra Cracker and Polymer Limited, a Central Public Sector Enterprise (CPSE), under Apprenticeship Act 1961 as amended from time to time for the following categories:

**Category –I Graduate Apprentices:**

S N.	CATEGORY OF APPRENTICES & STIPEND	MINIMUM ESSENTIAL EDUCATION QUALIFICATION REQUIRED	MINIMUM ESSENTIAL EXPERIENCE REQUIRED	AGE LIMIT
1	<b>Graduate Apprentices (Mechanical)</b>  <b>Stipend Rs.13,800/-</b>	Bachelor Degree in Mechanical Engineering*with minimum 55% marks.	<b>Candidates who have passed out in the year 2020, 2021 and 2022 are eligible to apply in the aforesaid post. However Engineering graduate or diploma holder who had already under gone training or having job experience for a period of one year or more after acquiring required qualifications, shall not be eligible for being engaged as an Apprentice under the Act.)</b>	Not less than eighteen years and upper age limit is 28 years as on 31.1.2023. The upper age limit is relaxable by 5 years for SC/ST candidate, 3 years for OBC candidates and 10 years for Persons with Disability.
2	<b>Graduate Apprentices (Electrical)</b>  <b>Stipend Rs.13,800/-</b>	Bachelor Degree in Electrical / Electrical & Electronics Engineering*with minimum 55% marks.		
3	<b>Graduate Apprentices (Chemical)</b>  <b>Stipend Rs.13,800/-</b>	Bachelor Degree in Chemical Engineering*with minimum 55% marks.		
4	<b>Graduate Apprentices (Instrumentation)</b>  <b>Stipend Rs.13,800/-</b>	Bachelor Degree in Instrumentation / Instrumentation & Control / Electronics & Instrumentation / Electrical & Instrumentation / Electronics / Electrical & Electronics*with minimum 55% marks.		
5	<b>Graduate Apprentices (Telecom)</b>  <b>Stipend Rs.13,800/-</b>	Bachelor Degree in in Electronics / Electronics & Communication /Electronics & Telecommunication / Telecommunication / Electrical & Electronics / Electrical & Telecommutation Engineering *with minimum 55% marks.		

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S N.	CATEGORY OF APPRENTICES & STIPEND	MINIMUM ESSENTIAL EDUCATION QUALIFICATION REQUIRED	MINIMUM ESSENTIAL EXPERIENCE REQUIRED	AGE LIMIT
6	<b>Graduate Apprentices (Computer Sc)</b>  <b>Stipend Rs.13,800/-</b>	Bachelor Degree in Engineering* in Computer Science / Information Technology with minimum <b>55%</b> marks.	<b>Candidates who have passed out in the year 2020, 2021 and 2022 are eligible to apply in the aforesaid post. However Engineering graduate or diploma holder who had already undergone training or having job experience for a period of one year or more after acquiring required qualifications, shall not be eligible for being engaged as an Apprentice under the Act.)</b>	Not less than eighteen years and upper age limit is 28 years as on 31.1.2023. The upper age limit is relaxable by 5 years for SC/ST candidate, 3 years for OBC candidates and 10 years for Persons with Disability.
7	<b>Graduate Apprentices (Civil)</b>  <b>Stipend Rs.13,800/-</b>	Bachelor Degree in Civil Engineering* with minimum <b>55%</b> marks.		
8	<b>Graduate Apprentices (Contract &amp; Procurement)</b>  <b>Stipend Rs.13,800/-</b>	Bachelor Degree in in Mechanical Engineering* with minimum 55% marks.		
9	<b>Graduate Apprentices (HR, PR/CC &amp; Security)</b>  <b>Stipend Rs.13,800/-</b>	Bachelor Degree in any discipline with minimum 55% marks. For HR, preference will be given for candidates having Bachelor degree in Business Administration. For PR/CC, preference will be given for candidates having Bachelor degree in Mass Communication & Journalism		
10	<b>Graduate Apprentices (F&amp;A)</b>  <b>Stipend Rs.13,800/-</b>	Bachelor Degree in Economics, Statistics or B.Com with minimum 55% marks.		

*\* includes B.E/ B.Tech./ B.Sc. Engg.*

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**Category –II Technician Apprentices (Diploma Holder)**

S N.	CATEGORY OF APPRENTICES & STIPEND	MINIMUM ESSENTIAL EDUCATION QUALIFICATION REQUIRED	MINIMUM ESSENTIAL EXPERIENCE REQUIRED	AGE LIMIT
1	<b>Technician Apprentices (Mechanical)</b>  <b>Stipend Rs.11,100/-</b>	Diploma in Mechanical Engineering*with minimum <b>55%</b> marks.	<b>Candidates who have passed out in the year 2020, 2021 and 2022 are eligible to apply in the aforesaid post. However Engineering graduate or diploma holder who had already under gone training or having job experience for a period of one year or more after acquiring required qualifications, shall not be eligible for being engaged as an Apprentice under the Act.)</b>	Not less than eighteen years and upper age limit is 28 years as on 31.1.2023. The upper age limit is relaxable by 5 years for SC/ST candidate, 3 years for OBC candidates and 10 years for Persons with Disability.
2	<b>Technician Apprentices (Electrical)</b>  <b>Stipend Rs.11,100/-</b>	Diploma in Electrical / Electrical & Electronics Engineering*with minimum <b>55%</b> marks.		
3	<b>Technician Apprentices (Chemical)</b>  <b>Stipend Rs.11,100/-</b>	Diploma in Chemical Engineering*with minimum <b>55%</b> marks.		
4	<b>Technician Apprentices (Instrumentation)</b>  <b>Stipend Rs.11,100/-</b>	Diploma in Instrumentation / Instrumentation & Control / Electronics & Instrumentation / Electrical & Instrumentation / Electronics / Electrical & Electronics*with minimum <b>55%</b> marks.		

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**1) Minimum Education Qualification:**

**1.1 Category –I Graduate Apprentices:-**

- A Degree in Engineering or Technology granted by a Statutory University in relevant discipline.
- A Degree in Engineering or Technology granted by an Institution empowered to grant such degree by an Act of Parliament in relevant discipline.
- Graduate examination of professional bodies recognised by the State Government or Central Government as equivalent to above.

**1.2 Category –II Technician (Diploma Holder) Apprentices:-**

- A Diploma in Engineering or Technology granted by a State Council or Board of Technical Education established by a State Government in relevant discipline.
- A Diploma in Engineering or Technology granted by a University in relevant discipline.
- A Diploma in Engineering or Technology granted by an Institution recognised by the State Government or Central Government as equivalent to above.

**2) Age:**

Not less than eighteen years and upper age limit is 28 years as on 31.1.2023. The upper age limit is relaxable by 5 years for SC/ST candidate, 3 years for OBC candidates and 10 years for Persons with Disability.

**3) Reservation:**

The provisions of Govt. directives for engagement of Apprentices in SC/ST/OBC/PWD Category will be applicable.

**4) Selection:**

Applications received online will be shortlisted based on eligibility criteria. In the event, the number of applications received is more, BCPL may modify the shortlisting criteria at its discretion to restrict the number of candidates to be called for Personal Interview. The final selection shall be based on Personal Interview amongst the shortlisted Schedule for personal interview of shortlisted candidates will be published in the BCPL website [www.bcplonline.co.in](http://www.bcplonline.co.in)

**5)Duration:**

Duration for engagement of apprentices is for a period of one year only.

**6) Other terms and Conditions:**

- **Candidates who have passed out in the year 2020, 2021 and 2022 are eligible to apply in the aforesaid posts. However, engineering graduates/graduates/diploma holder who had already under gone training or having job experience for a period of one year or more after acquiring required qualifications shall not be eligible for being engaged as an Apprentice under the Act.**

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- The training will be governed by the Apprentices Act 1961 as amended from time to time.
- Apprentices cannot be assured for company's accommodation and they are required to make their own boarding & lodging arrangements.
- No travel expenses will be paid at the time of selection test/interview as well as at the time of joining training
- No transport facility or conveyance allowance will be provided during the course of Apprenticeship training.
- Since this training is governed under Apprentice Act, 1961 as amended from time to time, there is no assurance of any further extension/employment after completion of the apprenticeship training.
- Candidates will be required to produce original documents along with one set of self-attested copies of following documents at the time of interview for verification of documents failing which he/she will not be permitted to appear in the interview:
  - Document in support of Date of birth proof
  - Caste/Tribe certificate/OBC-NCL certificate in the prescribed format
  - All certificates/testimonials in respect of all qualifications (all semester/year wise Marksheets) starting from matriculation
- Only Indian Nationals are eligible to apply.

**7)How to apply:**

Interested candidates meeting the prescribed eligibility criteria may apply through the “career section” of BCPL website [www.bcplonline.co.in](http://www.bcplonline.co.in)

The link will be made available from **01.01.2023 from 10:00hrs** onwards. Closing date for online submission of application is **31.01.2023 23:59hrs**. Candidates willing to apply for more than one post need to submit separate application for each post

Before registration the candidate must ensure the following:

- i. Valid e-mail ID, which should remain valid for at least one year. No change in the e-mail ID will be allowed once entered.
- ii. Candidates should have latest passport size photograph as well as photograph of signature in digital form (.jpg or .jpeg only of less than 500 kb size) for uploading with the application form.
- iii. Candidates are advised to read carefully instructions for online submission of application. The same is available in the website.
- iv. While filling online application the candidates must carefully follow all the steps. No communication will be entertained from applicants in this regard.

**NO HARDCOPY TO BE SENT TO BCPL OFFICE**