



FOREST RESEARCH INSTITUTE
(Indian Council Of Forestry Research and Education)
(An autonomous council of Ministry of Environment, Forest and Climate Change, Govt. of India)
P.O. New Forest, Dehradun - 248006 (UTTARAKHAND)
Official website: <https://fri.icfre.gov.in>

Advertisement
Group-C Recruitment-2022
Advertisement No. 1/FRI/GC/2022 Date: 09/12/2022

Start date for submission of online applications	20-12-2022 (12:00 AM)
Closing date and time for submission of online applications	19-01-2023 (11:59 PM)
Tentative Date of Computer Based Examination (Stage-I)	February,2023
Date of Descriptive Paper (Stage-II)	To be notified later
Date of Skill/Trade Test (Stage-III)	To be notified later

Online Applications are invited from Indian nationals for the following posts

Sl. No.	Name of post	7 th CPC Pay Level	No. of post	Group समूह	Category						Educational qualification	Age
					UR	SC	ST	OBC	EWS	Total		
1.	Technician (Field/Lab Research)	Level-3	23 (including ExSM - 02 & PH-01)	-	10	02	02	02	07	23	10+2 in Science with 60% marks in aggregate or equivalent from a recognized Board.	Not below 18 years or exceeding 30 years.
2.	Technician (Maintenance)	Level-2	06	Information Technology	02	01	-	-	-	03	Matriculation from a recognized Board with ITI certificate in relevant trade or Certificate course from a Govt. recognized Institute.	Not below 18 years or exceeding 30 years.
				Electronics Mechanic	01	-	-	-	01			
				Pump Operator-Cum-Mechanic	-	01	-	-	01	02		
3.	Technical Assistant (Para Medical)	Level-5	07 (including ExSM-01)	Staff Nurse (01 Female & 01 Male)	02	-	-	-	-	02	Bachelor degree in Science in the relevant field/specialization or equivalent from a recognized University. Or 03 years Diploma/Degree in the relevant field from a recognized University/Institution Or 10+2 with Science from a recognized board + 2 years diploma in the	Not below 21 years or exceeding 30 years.
				Pharmacist	-	-	01	-	01	02		
				Physiotherapist	-	01	-	-	-	01		
				Lab Technician	-	01	-	-	-	01		
				Radiographer	01	-	-	-	-	01		

												relevant field from a recognized University/institution.	
4.	Lower Division Clerk	Level-2	05		03	-	01	01	-	05	(i) 12th class certificate from a recognized Board. (ii) Typing speed of 35 words per minute in English or 30 words per minute in Hindi on Computer Or Typing speed of 30 words per minute in English or 25 words per minute in Hindi on manual Type Writer	Not below 18 years or exceeding 27 years.	
5.	Forest Guard	Level-2	02	-	01	-	-	-	01	02	12 th Pass with Science from Government recognized Board. Physical Standard Men : (i) Walk: 25 Kms. in 4 hours. (ii) Height :Minimum 165 cms (iii) Chest: 79 cm without expansion and 84 cm with expansion. Women : (i) Walk: 14 Kms. in 4 hours. (ii) Height: Minimum 150 cms. (iii) Chest: 74 cm without expansion and 79 cm with expansion. Note: The appointees will be required to successfully complete Forestry training course from a recognized Forest Guard training institution during the probation period.	Not below 18 years or exceeding 27 years.	
6.	Steno Grade II	Level-4	01	-	01	-	-	-	-	01	(i) 12th Class certificate from a recognized Board (ii) Minimum speed of 80 words per minute in Stenography in English/Hindi. (iii) Certificate Course in computer applications - typing speed 5 key depression for each word.	Not below 18 years or exceeding 27 years.	
7.	Store Keeper	Level-3	02	-	01	-	-	-	01	02	12 th pass from a recognized board.	Not below 18 years or	

												exceeding 27 years.
8.	Lower Ordinary Grade	Level-2	04	-	02	01	-	-	01	04	Essential: (1) Matriculation from a recognized board. (2) Possession of a valid driving license for Motor Cars. (3) Experience of driving a Motor Car for 3 years or more. Desirable: Knowledge of Motor Mechanism (the candidate should be able to remove minor defects in vehicles)	Not below 18 years or exceeding 27 years.
9.	Multi Tasking Staff (MTS)	Level-1	22 (including ExSM-02 & PH-01)	-	10	05	01	02	04	22	Essential: 10th standard pass from recognized Board/recognized school. Desirable: 3 years or more experience in relevant field.	Not below 18 years or exceeding 27 years.
		Total	72		34	12	05	05	16	72		

Note:-

1. The number of vacancies is subject to variation.
2. Essential qualification is mandatory for all posts.
3. The vacancies of PH/Ex-Service man will be filled up first and adjusted against respective categories.
4. 01 PH vacancy in **Technician (Field/Lab Research)** includes types of disability OL, OA, BH, D, H & PD and 01 PH vacancy in **Multi Tasking Staff** includes types of disability BL, BA, OL, OA, BH, MW, PB, D, H, PD & ID.

Abbreviation:-BL-Both legs affected but not arms, BA- both arms affected (a) impaired (b) weakness of grip, OL-one leg affected (R and/or L), OA-one arm affected (R or L) (a) impaired reach (b) weakness of grip (c) ataxia, BH-Stiff back and hips (cannot sit or stoop), MW- muscular weakness and limited physical endurance, IC-general in-coordination of movement, PB-partially blind, D- the deaf, H-hearing, PD-partially deaf, ID-Intellectual disability.

Selection Method:

Selection process involves the following stages:

A. Stage-I : Computer Based Test (CBT)

Sl. No	Name of Post	Subject	No. of Questions	Total Marks	Minimum Qualifying Marks	Negative Marking	Duration (in Hrs.)
1.	Technician (Field/Lab Research)	(i) Basic Science (ii) Arithmetic (iii) Mental ability & Reasoning (iv) General Awareness (v) General English	20 20 20 20 20	100	Gen-50 EWS- 50 SC - 40 ST-40 OBC - 40	1/3 Mark for each wrong answer	3 Hours (3 hours and 40 minutes for VH/OH afflicted by Cerebral Palsy and locomotor disability wherein the dominant writing extremity is affected to the extent of slowing down the performance of the candidate)
2.	Technician (Maintenance)	(i) Relevant Field (ii) Arithmetic (iii) Mental ability & Reasoning (iv) General Awareness (v) General English	20 20 20 20 20				
3.	Technical Assistant (Para-medical)	(i) Relevant Subject (ii) Arithmetic (iii) General Awareness & Reasoning (iv) English & General Science	40 20 20 20	100	PH(GEN & EWS)-45 PH(SC, ST & OBC)-40		

4.	LDC	(i) Quantitative Aptitude (ii) English Language (iii) General Awareness (iv) General Intelligence	25 25 25 25	100	Gen - 40 EWS - 40 OBC - 40 SC - 33 ST - 33 PH - 33	1/4 Mark for each wrong answer	2 Hours (2 hours and 40 minutes for VH/OH afflicted by Cerebral Palsy and locomotor disability wherein the dominant writing extremity is affected to the extent of slowing down the performance of the candidate).
5.	Forest Guard	(i) Basic Science related to Forestry (ii) Arithmetic & Reasoning (iii) General Awareness (iv) English	40 25 25 10				
6.	Steno Grade- II	(i) English Language Comprehension (ii) General Intelligence & Reasoning (iii) General Awareness	50 25 25	100			
7.	Store Keeper	(i) Quantitative Aptitude (ii) General Awareness (iii) General Intelligence (iv) English Language	25 25 25 25	100			
8.	Driver Ordinary Grade	(i) Relevant Field (ii) General Awareness (iii) Mental Ability & Reasoning (iv) General English (v) Arithmetic	20 20 20 20 20	100			
9.	Multi Tasking Staff (MTS)	(i) Numerical Aptitude (ii) General Awareness (iii) General Intelligence & Reasoning (iv) General English	25 25 25 25	100			

Note:

- (a) Computer based test (CBT) may be held for all the posts preferably in Delhi (NCR) and/OR Uttarakhand as per the following schedule:

Day - 1	Shift - 1	Multi Tasking Staff (MTS) (Sl. No. 09)
	Shift - 2	Lower Division Clerk (LDC) (Sl. No. 04)
Day - 2	Shift - 1	Technician (Field/Lab Research) (Sl. No. 01)
	Shift - 2	(1) Steno Grade-II (Sl. No. 06) (2) Technician (Maintenance) (Sl. No. 02)
Day - 3	Shift - 1	(1) Forest Guard (Sl. No. 05) (2) Technical Assistant (Para-medical) (Sl. No. 03)
	Shift - 2	(1) Store Keeper (Sl. No. 07) (2) Driver Ordinary Grade (Sl. No. 08)

Note: FRI will not entertain any request for change in test date/time/centre in case of any clash in the test date/time for any two or more posts. Candidates need to decide the test they would like to take.

- (b) Final selection of the candidates will be done on the basis of marks secured in the CBT test only and as per the other applicable rules in case of tie.
- (c) In case of equal marks/tie marks in the CBT Test the merit will be decided based on the ranking in the various sub-sections of the subjects of CBT in progressive order. For example, sub section (i) will have higher priority than sub section (ii) and so on. In the event of all equality older candidates shall be placed at higher merit as per their Date of Birth.
- (d) Shortlisted candidates (**05 times** of the number of vacancies for each advertised category of post) will be called for Descriptive Test based on their score in CBT.

B. Stage-II : Descriptive Test

Subject	Maximum Marks	Time Duration	Minimum Qualifying Marks
Short Essay (about 300 words) and a	50	45 minutes	50% of Maximum

Letter/Application (Any one of these must be in Hindi and the other one will be in English)	(25+25)		marks
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- (a) **Descriptive Test will be of qualifying nature only** and is intended to test elementary language skills required for the Group-C posts.
- (b) **Descriptive Test will be held for all the posts in Dehradun only** and will be 'Pen and Paper' Mode in which candidates will be required to write a Short Essay and a Letter/Application.
- (c) Candidates must not write any personal identity e.g. name, roll number, mobile number, address, etc. inside the Answer Book. Failure to adhere to these instructions will be treated as Unfair Means (UFM) and such candidates will be awarded zero marks and their candidature will be rejected.

C. Stage-III: Skill/Trade Test

Post at	Post Name	Type of Test
Sl.No. 1	Technician (Field/Lab Research)	Not applicable
Sl.No. 2	Technician (Maintenance)	Skill/Trade Test
Sl.No. 3	Technical Assistant (Para-medical)	Skill/Trade Test
Sl.No. 4	Lower Division Clerk	Typing test
Sl.No. 5	Forest Guard	Physical standards verification followed by 25 km walk for Men and 14 km for Women in 04 hours
Sl.No. 6	Steno. Grade II	Stenography Test
Sl.No. 7	Store Keeper	Not applicable
Sl.No. 8	Driver Ordinary Grade	Skill/Trade Test
Sl.No. 9	Multi Tasking Staff	Not applicable

Skill/Trade Test will be of qualifying in nature only and will be held only for the candidates who successfully pass the Descriptive Test and thereafter qualified candidates will be called for document verification. Final merit list of selected candidates will be prepared based on their merit in CBT (with the tie breaking rule as mentioned above) for the candidates who qualify in the descriptive and skill/trade test (wherever applicable).

GENERAL INSTRUCTIONS

- Candidates should fully satisfy themselves before applying that they possess the minimum qualification and experience etc. as laid down in this advertisement. The qualification prescribed should have been obtained from Govt. recognized Universities/Board/Institutions.
- The applicant will be responsible for the authenticity of information / documents and photograph submitted. It is the responsibility of the candidate to assess his / her own eligibility to the post(s) for which he / she is appearing in accordance to this advertisement. If it is detected at any time in future, during the process of selection or even after appointment that the candidate was not eligible as per the prescribed Recruitment Rules of the Institute which could not be detected at the time of selection for whatsoever reason, his/her candidature/appointment shall be liable to be cancelled/terminated immediately and appropriate action will be initiated against him/her.
- All above posts are as per the ICFRE pay scales and carry allowances like House Rent, Transport and Children's Education as admissible to ICFRE employees of the respective pay level posted in ICFRE/FRI.
- These posts will be covered under New Pension Scheme of Govt. of India and incumbent will be eligible for other benefits like Medical, LTC, etc. as per the Government/Institute norms.
- If a candidate indicates in his/her application form that he/she belongs to General Category but subsequently writes to the Institute to change his/her category to a reserved category such request will not be entertained.

6. Candidates seeking reservation benefits available for the respective categories must ensure that they are entitled to such reservation as per eligibility prescribed in Government of India (GoI) orders and possess the valid certificates in the format prescribed by GoI in support of their claim.
7. In case of posts reserved for OBC, their caste should be in the central government list of OBCs and they should be in the Non Creamy Layer Category. The certificate should be in prescribed format of central government and valid for the financial year 2022-23 which should be issued before the last date of submission of application.
8. Age relaxation as admissible to Physically Handicapped / Ex-Serviceman applicants shall be considered as per Government of India norms. Such candidates must ensure that they are entitled to relaxation and possess the valid certificates / documents prescribed by GoI in support of their claim. The certificate should be issued before the last date of submission of application.
9. Age relaxation
- Age relaxation for Scheduled Caste (SC), Scheduled Tribe (ST) and Other Backward Class (OBC) Non Creamy Layer (NCL) wherever applicable and admissible.
 - All candidates, irrespective of community may be considered against UR vacancies, subject to fulfillment of eligibility criteria prescribed for UR candidates. However, against the vacancies earmarked for specific communities (SC/ST/OBC-NCL/EWS), only candidates belonging to that community will be considered.
 - For availing reservation, SC/ST/OBC-NCL/EWS candidates should furnish valid Caste/Category Certificate which should be issued before the last date of submission of application from Competent Authorities at the time of document verification.
 - Further, in case of OBC-NCL candidates, the certificates should specifically indicate that the candidate does not belong to the Persons/Sections (Creamy Layer) mentioned in Column 3 of the Schedule of the Government of India, Department of Personnel and Training O.M.No.36012/22/93- Estt. (SCT) dated 08.09.93 & its subsequent revision through O.M.No.36033/3/2004-Estt. (Res) dated 09.03.2004, 27.05.2013, 13.09.2017 and further revision if any received till the closing date for ONLINE Registration. The candidate should ensure that he/she belongs to the OBC- Non Creamy Layer category while applying for the posts against this notice. Such candidate should produce a valid OBC certificate in the prescribed format during Document Verification. Further, in addition to the Category Certificate (OBC-NCL), a declaration if required has to be furnished by the candidate during Document Verification, that he/she does not belong to the creamy layer, otherwise, their claim for reserved status (OBC-NCL) will not be entertained and the candidature/application of such candidates, if fulfilling all the eligibility conditions prescribed for General (Un- reserved) category, will be considered against General (UR) vacancy only.
 - As per DoPT OM No. 36039/1/2019-Estt (Res) dated 31.01.2019 Reservation for Economically Weaker Sections (EWS): Candidates who are not covered under the scheme of reservation for SC/ST/OBCNCL and whose family has gross annual income below Rs 8.00 Lakh (Rupees eight lakh only) are to be identified as EWS for benefit of reservation for EWS. The income shall also include income from all sources i.e. salary, agriculture, business, profession etc. for the financial year prior to the year of application i.e. FY 2021-22 and should be valid for FY 2022-23. Also candidates whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of family income:
 - 5 acres of agricultural land and above
 - Residential flat of 1000 sq. ft. and above
 - Residential plot of 100 sq. yards and above in notified municipalities;
 - Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
 - The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status. The term "Family" for this purpose

will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

- g) The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities shall only be accepted as candidate's claim as belonging to EWS:
- District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / 1st Class Stipendary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner.
 - Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/Presidency Magistrate.
 - Revenue Officer not below the rank of Tehsildar and
 - Sub-Divisional Officer of the area where the candidate and/or his family normally resides.
- h) The candidates applying against the vacancies reserved for EWS must possess Income and Asset Certificate as on closing date of registration of application for this notice. Further, these candidates are also required to produce valid Income and Asset Certificate during document verification. Failing in these stipulations, their claim for reserved status under EWS will not be entertained and the candidature / application of such candidates, if fulfilling all the eligibility conditions prescribed for General (Un-reserved) category, will be considered under General (UR) vacancies only.
- i) Candidates belonging to SC/ST/OBC-NCL/EWS who fulfill required educational qualification/Technical/Professional qualifications can also apply against UR vacancies. They will however, have to compete with the UR candidates and will not be eligible for any relaxation including age relaxation.
- j) Community/EWS status as on the closing date for ONLINE Registration of application for this notice shall only be considered for availing reservation benefits if eligible and any request for change in the community/EWS status of the candidate thereafter shall not be entertained.

10. A candidate will be eligible to get the benefit of community reservation only in case the particular caste to which the candidate belongs is included in the list of reserved communities issued by the Central Government as on closing date of application.

11. Once a candidate has chosen a reserved category, no request shall be entertained for change to other reserved category viz. SC to ST, ST to SC, OBC to SC/ST or SC/ST to OBC, SC to EWS, EWS to SC, ST to EWS, EWS to ST, OBC to EWS, EWS to OBC (or) any other such requests.

12. In case of a candidate unfortunately becoming physically disabled during the course of the recruitment process, the candidate should produce valid document showing him/her acquiring a disability to the extent of 40% or more as defined under The Rights of Persons with Disabilities Act, 2016 to enable him/her to get the benefits of PwD reservation for posts reserved under PwD quota.

13. Reservation policy as per GoI norms are as follows.

Category	Age relaxation
SC/ST	5 years against reserved posts only.
OBC	3 years against reserved posts only.
PwD with minimum 40% disability	10 years (15 years for SC/ST and 13 years for OBC) for the relevant category of disability.
Ex-servicemen/Disabled Defense Service Personnel	Period of Service rendered in Army/Navy and Air force plus 3 years (8 years in case of disabled defence service personnel belonging to SC/ST) for Group C & erstwhile D posts Upper age limit up to 45 years (50 years of SC/ST) for Group C & erstwhile D posts as per Government of India norms.

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Central Govt. Civilian Employees who have rendered not less than 3 years regular and continuous service as on closing date for receipt of application.	Upto 40 years of age
Central Govt. Civilian Employees (SC/ST) who have rendered not less than 3 years regular and continuous service as on closing date for receipt of application.	Upto 45 years of age
Widows/ Divorced Women/ Women judicially separated and who are not remarried.	Up to 35 years of age
Widows/ Divorced Women/ Women judicially separated and who are not remarried (SC/ST).	Up to 40 years of age
ICFRE Permanent employee	No age limit for the posts at Sl. No. 01, 02 & 03 and relaxation up to 5 years for all other posts

14. Candidates are required to keep ready all the documents for uploading at the time of filling the online form and same uploaded documents have to be produced at the time of document verification.
15. Candidates should upload the scanned (digital) image of their photograph, signature and other relevant Certificates as per the instructions given during filling the online application form.
16. Photograph must be a recent passport size color photograph. Make sure that the picture is in color, taken against a light-colored, preferably white, background. Look straight at the camera with a relaxed face.
17. The applicant has to sign on white paper with Black/Blue ink pen. The signature must be of the applicant only and not of any other person. If at any stage the signature is not found to be matching with the candidate's actual signature, the applicant's candidature may be summarily rejected. Please scan the signature area only and not the entire page.
18. If photograph and Signature of the candidate is not clearly visible, his/her candidature will liable to be rejected.
19. The crucial date for claim of SC/ ST/ OBC/ EWS/ PwD status or any other benefit viz. fee concession, reservation, age-relaxation, etc., where not specified otherwise, will be the closing date of online applications.
20. All posts are temporary in nature but likely to continue further. The candidates will be confirmed after successfully completion of probationary period as per rules.
21. Number of posts indicated may increase or decrease as per the Institute requirement.
22. The Institute reserves the right to not to fill the post advertised and rejecting any or all of the applications without assigning any reason thereof.
23. Positions may be filled from the applicants belonging to Physically Handicapped Category (Persons with disabilities) if found suitable, even if the post is not reserved under PwD category.
24. Application from the candidates working in Government Departments, Public Sector Undertakings and Government Funded Research Agencies must be sent through proper channel and with a clear certificate that the applicant (if selected) will be relieved within one month of receipt of appointment order along with Vigilance Clearance Certificate. They are required to submit NOC (uploaded at the time of form filling) at the time of appearing for document verification, failing which the candidate will not be considered for the post.
25. Decision of the appointing authority in all matter relating to the eligibility of the candidate, screening / Skill / online Computer Based Test (CBT) and Descriptive test and selection would be final and binding on all the candidates.
26. The appointment of the selected candidates will be subject to their being found medically fit as per the requirements of the Institute.
27. The Institute shall verify the antecedents or documents submitted by a candidate at any time, at the time of appointment or during the tenure of the services. In case, it is detected that the documents submitted by the

- candidates are fake or the candidate has doubtful / unacceptable antecedents / background and has suppressed the said information, then his / her services shall be terminated forthwith and in addition, legal action may be initiated against such candidates / employees as per law.
28. Candidates who desire to apply for more than one post should apply online separately for each post. However in case of multiple applied posts Institute will not be responsible if candidate gets the exam centre at long distances or on the same date/time. FRI will not entertain any request for change in test date/time/centre in case of any clash in the test date/time for any two or more posts. Candidates need to decide the test they would like to take.
29. In case of any corrigendum / addendum pertaining to this advertisement, the same shall be published in the Institute's website only.
30. Online submission of application can only be made from link provided on FRI official website <https://fri.icfre.gov.in>. Candidates should read the instructions carefully before filling up the online form.
31. Candidates are advised in their own interest to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability or failure to login to the FRI website on account of heavy load on the website during the closing date.
32. The crucial date for age calculation will be Last date of submission of online application form.
33. No interview will be conducted for advertised post(s) however trade test/skill test etc. will be conducted wherever applicable.
34. No request with respect to the change in any data submitted by the candidates in the online application form will be entertained once it is finally submitted.
35. Translation ambiguity, if any, will be resolved as per the English version.
36. The mere fact that a candidate has been called for online Computer Based Test (CBT), Descriptive Test or trade test does not imply that his/her candidature has been finally cleared by FRI. The candidate must note that if his/her ineligibility is detected at any stage before or after the CBT, Descriptive Test, trade test or if the conditions prescribed in the Rules and Instructions given in the advertisement or any other additional information/documents called for at any stage are not complied with within the time specified therein, his/her candidature will be liable for cancellation. The FRI will not be responsible for cancellation of candidature on this account.
37. Based on the merit, the candidates belonging to reserved categories i.e. SC/ST/OBC/EWS are also eligible to be considered against the un-reserved vacancies, if no relaxation in age and no relaxation in qualifying marks in CBT has been availed by such reserved category candidates. If any concession in age and relaxation in qualifying standard is availed, such candidates will be eligible for consideration only against vacancies reserved for them.
38. **Date and time of Exam and Examination Centre:** will be announced later on FRI website.
39. The decision of the competent authority as to the eligibility or otherwise of a candidate for admission to the examination shall be final.
40. Any attempt on the part of a candidate to obtain support for his/her candidature by any means may disqualify him for admission to the examination.
41. All the future correspondences regarding the further selection process, shortlisting of candidates and important dates like online Computer Based Test (CBT), Descriptive Test, trade test and physical test etc. shall be uploaded on the Institute's website <https://fri.icfre.gov.in>. It shall be the responsibility of the candidates to check the FRI website regularly.
42. Canvassing in any form and / or bringing any influence, political, or otherwise, will definitely be treated as a disqualification for the post applied for.
43. Application incomplete in any respect will be summarily rejected. No interim enquiries / correspondence / communication of any sort will be entertained on the matter.
44. SC/ST/PWD/Female applicants are exempted from payment of application fee. Only processing fee are to be paid by them.

45. The Examination Fee per post is **Rs. 1500/-** (Rs. 800 Application Fee and Rs. 700/- processing fee) for **Gen/OBC/EWS** applicants and **Rs. 700/-** (only processing fee) for **SC/ST/PWD/Female** applicants.
46. The examination fee once paid will not be refunded or re-adjusted under any circumstances.
47. Examination centre will be intimated later in admit card issued by the institute.
48. Legal disputes, if any, shall be subject to the jurisdiction of the competent court in the state of Uttarakhand.
49. If candidates are found to indulge at any stage in any of the malpractices listed below, their candidature for this examination will be cancelled and they will be debarred from the examinations of the Institute for the period mentioned below:

Sl. No	Type of Malpractice	Debarment period
1.	Taking away any Examination related material from the examination hall or passing it on to unauthorized persons during the conduct of examination.	2 Years
2.	Leaving the Examination Venue uninformed during the Examination	2 Years
3.	Misbehaving, intimidating or threatening in any manner with the examination functionaries' i.e. Supervisor, Invigilator, Security Guard or Institute's representatives etc.	3 Years
4.	Obstruct the conduct of examination/ instigate other candidates not to take the examination.	3 Years
5.	Making statements which are incorrect or false, suppressing material information, submitting fabricated documents, etc.	3 Years
6.	Obtaining support/ influence for his candidature by any irregular or improper means in connection with his candidature.	3 Years
7.	Possession of Mobile Phone in 'switched on' or 'switched off' mode.	3 Years
8.	Appearing in the same examination more than once in contravention of the rules.	3 Years
9.	A candidate who is also working on examination related matters in the same examination.	3 Years
10.	Damaging examination related infrastructure/ equipments.	5 Years
11.	Appearing in the Examination with forged Admit Card, identity proof, etc.	5 Years
12.	Possession of fire arms/ weapons during the examination.	5 Years
13.	Assault, use of force, causing bodily harm in any manner to the examination functionaries' i.e. Supervisor, Invigilator, Security Guard or Institute's representatives etc.	7 Years
14.	Threatening/ intimidating examination functionaries with weapons/ firearms.	7 Years
15.	Using unfair means in the examination hall like copying from unauthorized sources such as written material on any paper or body parts, etc.	7 Years
16.	Possession of Bluetooth Devices, spy cameras, or any other electronic gadgets in the examination hall.	7 Years
17.	Impersonate/ Procuring impersonation by any person.	7 Years
18.	Taking snapshots, making videos of question paper or examination material, labs, etc.	7 Years
19.	Sharing examination terminal through remote desktop softwares/ Apps/LAN/ VAN, etc.	7 Years
20.	Attempt to hack or manipulate examination servers, data and examination systems at any point before, during or after the examination.	7 Years

FORMAT FOR SC/ ST CERTIFICATE

A candidate who claims to belong to one of the Scheduled Caste or the Scheduled Tribes should submit in support of his/ her claim an attested/certified copy of a certificate in the form given below, from the District Officer or the sub-Divisional Officer or any other officer as indicated below of the District in which his parents (or surviving parent) ordinarily reside who has been designated by the State Government concerned as competent to issue such a certificate. If both his parents are dead, the officer signing the certificate should be of the district in which the candidate himself ordinarily resides otherwise than for the purpose of his own education. Wherever photograph is an integral part of the certificate, the Commission would accept only attested photocopies of such certificates and not any other attested or true copy.

(The format of the certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under Government of India)

This is to certify that Shri/Shrimati/Kumari* _____ son/daughter of _____ of village/town* _____ in District/Division * _____ of the State/Union Territory* _____ belongs to the Caste/Tribes _____ which is recognized as a Scheduled Castes/Scheduled Tribes* under:-

- The Constitution (Scheduled Castes) order, 1950 _____
- The Constitution (Scheduled Tribes) order, 1950 _____
- The Constitution (Scheduled Castes) Union Territories order, 1951 * _____
- The Constitution (Scheduled Tribes) Union Territories Order, 1951* _____

As amended by the Scheduled Castes and Scheduled Tribes Lists(Modification) order, 1956, the Bombay Reorganization Act, 1960 & the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act 1970, the North-Eastern Area(Reorganization) Act, 1971 and the Scheduled Castes and Scheduled Tribes Order(Amendment) Act, 1976. The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956 _____

The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes order (Amendment Act), 1976*.

The Constitution (Dadra and Nagar Haveli) Scheduled Castes order 1962.

The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order 1962@. The Constitution (Pondicherry) Scheduled Castes Order 1964@ The Constitution (Scheduled Tribes) (Uttar Pradesh) Order, 1967 @

The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968@

The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968 @

The Constitution (Nagaland) Scheduled Tribes Order, 1970 @

The Constitution (Sikkim) Scheduled Castes Order 1978@

The Constitution (Sikkim) Scheduled Tribes Order 1978@

The Constitution (Jammu & Kashmir) Scheduled Tribes Order 1989@

The Constitution (SC) orders (Amendment) Act, 1990@

The Constitution (ST) orders (Amendment) Ordinance 1991@

The Constitution (ST) orders (Second Amendment) Act, 1991@

The Constitution (ST) orders (Amendment) Ordinance 1996@

The Scheduled Caste and Scheduled Tribe Orders (Amendment) Act 2002@ 58

The Constitution (Scheduled Caste) Orders(Amendment) Act 2002@

The Constitution(Scheduled Caste and Scheduled Tribe) Orders (Amendment) Act 2002@

The Constitution (Scheduled Caste) Order (Amendment) Act 2007@ %2. Applicable in the case of Scheduled Castes, Scheduled Tribes persons who have migrated from one State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate issued to Shri/Shrimati _____ Father/mother of Shri/Shrimati/Kumari* _____ of village/town* _____ in District/Division* _____ of the State/Union Territory* _____ who belong to the _____ Caste/Tribe which is recognized as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* issued by the _____ dated _____. %3. Shri/Shrimati/Kumari and /or * his/her family ordinarily reside(s) in village/town* _____ of _____ District/Division* _____ of the State/Union Territory of _____

Signature _____

** Designation _____

(with seal of office)

Place _____

Date _____

* Please delete the words which are not applicable

@ Please quote specific presidential order

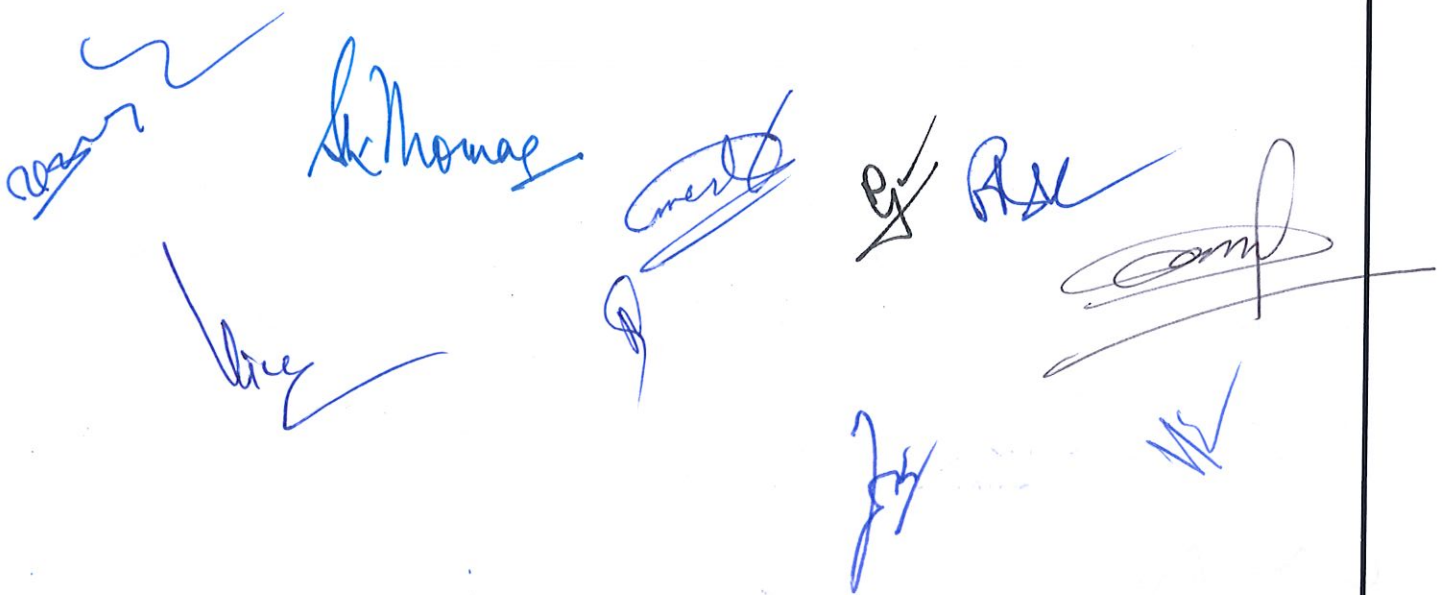
% Delete the paragraph which is not applicable.

NOTE: The term ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

**** List of authorities empowered to issue Caste/Tribe Certificates:**

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Dy. Collector/Ist Class Stipendiary Magistrate/Sub-Divisional Magistrate/Extra-Assistant Commissioner/Taluka Magistrate/Executive Magistrate.
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iv) Revenue Officers not below the rank of Tehsildar.
- (v) Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

NOTE: ST candidates belonging to Tamil Nadu State should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.



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(FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)

This is to certify that Shri/Smt./Kumari _____ son/daughter of _____ of village/town _____

in District/Division _____ in the State/Union Territory _____ belongs to the _____ Community which is recognized as a backward class under the Government of India, Ministry of Social Justice and

Empowerment's Resolution No. _____ dated _____*.

Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in the _____ District/Division _____ of _____ the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt (SCT) dated 8.9.1993**.

District Magistrate: _____

Deputy Commissioner etc.: _____

Dated:

Seal:

* The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** As amended from time to time.

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

(Handwritten signatures in blue ink)

(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date _____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ PostOffice _____ District _____ in the State/ Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/ her 'family** is below Rs. 8 Lakh (Rupees Eight Lakh only) for the financial year _ His/ her family does not own or possess any of the following assets *** :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III Residential plot of 100 sq. yards and above in notified municipalities;
- IV Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to _____ the _____ castewhich is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with seal of Office _____

Name _____

Designation _____

Recent Passport size attested photograph of the applicant

*Note 1: Income covered all sources i.e. salary, agriculture, business, profession etc.

**Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/ her parents and siblings below the age of 18 years as also his/herspouse and children below the age of 18 years.

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test todetermine EWS status.

(Handwritten signatures and stamps in blue ink)

Certificate for serving Defence Personnel

I hereby certify that, according to the information available with me (No.) _____
_____ (Rank) _____ (Name) _____ is due to
complete the specified term of his engagement with the Armed Forces on the (Date) _____.

(Signature of Commanding Officer)

Office Seal

Place:

Date:

A series of approximately seven handwritten signatures in blue ink, arranged horizontally across the bottom of the page. The signatures are highly stylized and cursive, with varying lengths and orientations. Some appear to be initials or names, while others are more complex flourishes.

UNDERTAKING TO BE GIVEN BY THE EX-SERVICEMEN

I, bearing Roll No....., appearing for the Document Verification of the Examination, 20... .., do hereby undertake that:

- (a) I am entitled to the benefits admissible to Ex-Servicemen in terms of the Ex- Servicemen Re-employment in Central Civil Services and Posts Rules, 1979, as amended from time to time.
- (b) I have not joined the Government job on civil side (including Public Sector Undertakings, Autonomous Bodies/ Statutory Bodies, Nationalized Banks, etc.) in Group 'C' and 'D' posts on regular basis after availing of the benefits of reservation given to ex-serviceman for re-employment; or
- (c) I have availed the benefit of reservation as ex-serviceman for securing Government job on civil side. I have joined ason... in the office of I hereby undertake that I have submitted the self-declaration/ undertaking to my current employer about date wise detail of the application for the above mentioned examination for which I had applied for before joining the present civil employment; or
- (d) I have availed the benefit of reservation as ex-serviceman for securing Government job on civil side. I have joined ason... in the office of Therefore, I am eligible for age- relaxation only;

I hereby declare that the above statements are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage, my candidature/ appointment is liable to be cancelled/ terminated.

Signature:
Name:
Roll Number:
Date:
Date of appointment in Armed Forces:
Date of Discharge:
Last Unit/ Corps:
Mobile Number:
Email ID:

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Disability Certificate
 (In cases of amputation or complete permanent paralysis of limbs
 and in cases of blindness)
 (See rule 4)
 (NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE
 CERTIFICATE)

Recent PP size Attested
 Photograph (Showing
 face only) of the person
 with disability

Certificate No.

Date:

This is to certify that I have carefully examined Shri/Smt/Kum.....
 son/wife/ daughter of Shri..... Date of Birth

(DD/ MM/ YY)

Age years, male/female

Registration No. permanent resident of House No.

Ward/Village/Street Post Office District

..... State

whose photograph is affixed above, and am satisfied that:

(A) he/she is a case of :

= locomotor disability

= blindness

(Please tick as applicable)

(B) the diagnosis in his/her case is.....

(A) He/ She has% (in figure)..... percent (in words)
 permanent physical impairment/blindness in relation to his/her (part of
 body) as per guidelines (to be specified).

2. The applicant has submitted the following document as proof of residence;-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorised Signatory of notified Medical Authority)

Signature/Thumb
 impression of the
 person in whose
 favour disability
 certificate is
 issued.

[Handwritten signatures in blue ink]

Disability Certificate
(In case of multiple disabilities)
(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE
CERTIFICATE)
(See rule 4)

Recent PP size Attested
Photograph (Showing
face only) of the person
with disability

Certificate No.
Date:

This is to certify that we have carefully
examined Shri/ Smt/Kum. /son/wife/daughter of Shri
..... Date of Birth..... Ageyears,
male/female.....
(DD) (MM) (YY)

Registration No..... permanent resident of House No.....
Ward/Village/Street..... Post Office
District.....State whose photograph is affixed above, and
are satisfied that:

(A) He/she is a Case of Multiple Disability. His/her extent of permanent physical
impairment/disability has been evaluated as per guidelines (to be specified) for the
disabilities ticked below, and shown against the relevant disability in the table below:

S.No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/ mental disability (in %)
1	Locomotor disability	@		
2	Low vision	#		
3	Blindness	Both Eyes		
4	Hearing impairment	£		
5	Mental retardation	X		
6	Mental-illness	X		

(B) In the light of the above, his /her over all permanent physical impairment as per
guidelines (to be specified), is as follows:-

In figures:-percent
In words:-percent

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2. This condition is progressive/ non-progressive/ likely to improve/ not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended/ after years..... months, and therefore this certificate shall be valid till

(DD) (MM)

(YY)

@ e.g. Left/Right/both arms/legs

Single eye/both eyes

£ e.g. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

5. Signature and seal of the Medical Authority.

--	--	--

Name and seal of Member

Name and seal of Member

Name and seal of the Chairperson

Signature/Thumb impression of the person in whose favour disability certificate is issued.

Handwritten signatures in blue ink, including names like 'Thomas', 'Raj', and others, scattered across the bottom of the page.

Disability Certificate
 (In cases other than those mentioned in Forms II and III)
 (NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE
 CERTIFICATE)
 (See rule 4)

Recent PP size
 Attested Photograph
 (Showing face
 only) of the person
 with disability

Certificate No.

Date:

This is to certify that I have carefully examined Shri/Smt./Kum
 son/wife/daughter of Shri Date of Birth.....

(DD)

(MM) (YY)

Age years, male/female.....

Registration No. permanent resident of House No..... Ward/Village/Street

..... Post Office District..... State

whose photograph is affixed above, and am satisfied that he/she is a case of

..... disability. His/her extent of percentage physical impairment/disability
 has been evaluated as per guidelines (to be specified) and is shown against the relevant
 disability in the table below:-

S.No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/ mental disability (in %)
1	Locomotor disability	@		
2	Low vision	#		
3	Blindness	Both Eyes		
4	Hearing impairment	£		
5	Mental retardation	X		
6	Mental-illness	X		

(Please strike out the disabilities which are not applicable.)

2. The above condition is progressive/ non-progressive/ likely to improve/not likely to improve.

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3. Reassessment of disability is :
 (i) not necessary
 Or
 (ii) is recommended/ after years months, and
 therefore this certificate shall be valid till
 (DD) (MM)

(YY)
 @ c.g. Left/Right/both arms/legs
 # c.g. Single eye/both eyes
 £ c.g. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority)
 (Name and Seal)

Countersigned

(Countersignature and seal of the CMO/Medical Superintendent/Head of Government Hospital, in case the certificate is issued by a medical authority who is not a government servant (with seal))

Signature/Thumb impression of the person in whose favour disability certificate is issued.

Note: In case this certificate is issued by a medical authority who is not a government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District.
 Note: The principal rules were published in the Gazette of India vide notification number S.O. 908 (E), dated the 31st December, 1996.

ICFRE and Govt. Employee Certificate

Certificate to be furnished by the Employer/Forwarding Authority

Certified that:

- (i) The particulars furnished by Shri/Smt.....are correct.
- (ii) There is no vigilance/disciplinary case either pending or contemplated against him/her.
- (iii) Integrity of the applicant is certified.
- (iv) Photocopies of the up-to-date ACRs, attested by an officer not below the Rank of an Under Secretary to the Government of India are enclosed.

Date:

(Signature of Head of the Department/Forwarding Authority)

Name.....

Department.....

Office.....

Tel. No.....

Fax No.....

Mobile.....

The bottom of the page contains several handwritten signatures in blue ink. One prominent signature in the center reads 'S. Thomas'. To its right, another signature appears to be 'R. S. ...'. There are several other illegible signatures scattered across the bottom section.