

RE: Campus Hiring for Diploma Students

From: Vijay Yadav

To: III Cell GPC BIKANER <iiic.gpcbikaner@rajasthan.gov.in>

Dear Sir,

We required passed out Diploma students (2020, 21, 22 freshers only – immediate joining) for our various manufacturing plants located PAN India.

For that we will be conducting approximately 30 minutes of written aptitude test, GD & PI.

Please refer to the following details -

Eligibility Criterion

- Candidates with minimum 50% academics percentage shall be eligible to participate in the recruitment process.
- Candidates from Mechanical / Automobile/ Electrical Engineering stream will be eligible for the recruitment process
- Maximum age of candidate shall be 23 years while appearing for the hiring process.
- Candidates have to clear the Aptitude Test, Technical Test and Personal Interview during the process.

Employment Cycle and Management of OETs

- All OETs will be on company rolls and eligible for all the benefits as per company policy
- OETs will be hiring initially for three years of tenure with the organization.
- On joining, OETs will be given one month structured Induction training to cover the functional aspect
- After one month of structured training program OETs will be assigned their responsibilities.
- Absorption of OETs after 4 years will be done based on the performance evaluation and requirement of the organization
- Completion of every year of continuous service may attract an annual increment based on the annual performance.
- OETs will have to work on the shop floor and will have to operate press machines, weld machines, robotic, assembly shop, paint shop quality etc.
- In the First Year OETs shall be assigned with grade Trainee OET, in second year T1, Third Year as T2, Fourth Year – T3.

The remuneration part will be as follow.

CTC	CTC 1st Year	CTC 2nd Year	CTC 3rd Year	CTC 4th Year
CTC	₹ 16,619.00	₹ 18,045.00	₹ 19,425.00	₹ 20,867.00

ITI students will be paid as per minimum wages scheme of respective location.

We discourage all the fees/payment charged by the applicant to college or consultant.

Please visit www.skhgroup.com from more details about our company.

Thanks for the cooperation in advance, in case of any query feel free to contact undersigned.

You may call undersigned for any support for 24x7

All The Best.

Best Regards

Vijay Yadav

Group Head : Industrial Relations , Adm, EHS



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Passion for People

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